



COVID-19 (Coronavirus) Response by Carrier

Carrier Guidance for Small and Large Group
Updated: 4/1/20 | 5:30 a.m. (PST)

Unum

Carrier Responses	Resources
<p>Coverage</p> <p>Are people quarantined generally considered disabled? Unum generally does not consider quarantined workers to be disabled unless they have a medical condition that results in restrictions and limitations that satisfy a policy's definition of disability. However, Unum will evaluate each situation where an individual is quarantined on a case-by-case basis.</p> <p>How will Unum apply leave guidelines to quarantined individuals? When determining whether a quarantine is a qualifying leave event, Unum will consider factors such as the reason the quarantine was ordered, what treatment may have been received during the quarantine period, and whether an illness was diagnosed at any point. Generally, quarantined employees are not entitled to FMLA, unless they meet the definition of a serious health condition or if they are likely disabled.</p>	<p>UNUM Resource Center (COVID-19)</p> <p>UNUM flyer</p> <p>Assist America - FAQ</p>