

# The October Report

Stay informed about the latest leave news

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Stay up to date with the new developments in the leave landscape. Every month, Lincoln Absence Advisor compiles the latest regulations, rulings, rates, and industry insights. Check out this month's report to learn more about:



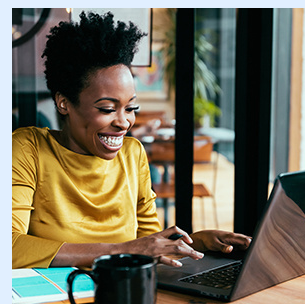
- California's amended timeline for initiating the claim process for state disability insurance and paid family leave
- Colorado Paid Family and Medical Leave (CO PFML) third-quarter private plan reporting due October 31
- Recent EEOC rulings on pregnancy and disability discrimination
- The latest PFML rate updates and increases, effective in multiple states for January 1, 2025

Review our previous reports on the [Lincoln Absence Advisor hub](#).

## Upcoming webinar: Navigating the PFML Road Map to 2026

Hear from Lincoln thought leaders as they review new paid leave and new state programs in Delaware, Maine, Maryland, and Minnesota. They'll discuss timelines and help employers prepare with action items for 2025 through 2026.

Join us on Thursday, November 14 at 2:00 p.m. Eastern.



Register today



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