



# WEBINARS

Monthly webinars • No cost

## 1.0 HRCI & 1.0 SHRM: Health Savings Accounts (HSA): The Benefit That Can Have the Greatest Impact for Your Employees' Futures

[Register Now](#)

**Date: Wednesday, October 29, 2025**

**Time: 2:00pm - 3:30pm ET**

This time of year, employers are reviewing options for health plans and other benefits plans to offer to employees. Health Savings Accounts or HSAs are one of the most popular benefits to include in that package.

A health savings account (HSA) can help you lower your taxes, pay for health care more easily and even save for retirement. Known as the triple threat, HSAs contributions are tax-free, potential interest gains accumulate tax-free, and distributions are tax-free when used to pay for qualified medical expenses. Although HSAs have been around since 2004, employers may still be apprehensive about offering HSAs. During this presentation, Carolyn McNairy, Vice-President of Strategic Partnerships, will cover an overview of HSA regulations and why offering HSAs can make the greatest impact for your employees' future.

The first 60 minutes will focus on the above topics, while the remaining time will be devoted to Q&A and insight into TASC's HSA Solution. Join us to learn more!

TASC's webinar is approved for 1.0 HRCI and 1.0 SHRM-CP credits for advanced professional credentials for HR professionals worldwide. Credits are only available for live attendance.

**Presented by Carolyn McNairy**



## **Carolyn McNairy, Vice-President of Strategic Partnerships**

Carolyn McNairy, Vice-President of Strategic Partnerships has been with TASC since 2008. She has been in employee benefits and administration since 1978, specializing in Employer compliance. She has served as TASC Vice-President of Compliance Services and is currently a member of TASC Legislative Compliance Team.

# **1.0 HRCI & 1.0 SHRM: 2025 ACA Filing - The Keys to Doing It Right**

## **Register Now**

**Date: Wednesday, November 19, 2025**

**Time: 2:00pm - 3:30pm ET**

Are you an employer with 50 or more full-time equivalent (FTE) employees? If so, the IRS requires you to report information on employees' health insurance coverage by March 31, 2026. Join us to learn about the IRS reporting requirements and deadlines for 2025.

Affordable Care Act (ACA) expert Joe Aitchison will cover ACA filing requirements and what employers need to do if they receive an IRS penalty notice. This webinar is perfect for first-time filers, employees of a growing company preparing to file for next year, and even those who have been filing for years!

### **AGENDA**

- What's New for 2025 ACA Filing?
- Common Employer Mistakes
- IRS 226J Letter Review - An Employee Goes to the Exchange
- ESRP Penalty Assessment
- IRS 5699 Letter - We Didn't Report, So What Happens?
- Q & A
- TASC's ACA Solution

The first 60 minutes will focus on the above topics, while the remaining time will be devoted to Q&A and insight into TASC's ACA Solution. Join us to learn more!

TASC's webinar is approved for 1.0 HRCI and 1.0 SHRM-CP credits for advanced professional credentials for HR professionals worldwide. Credits are only available for live attendance.

## Presented by Joe Aitchison



### Joe Aitchison, SPHR, SHRM-SCP, CHRS

Joe provides Business & HR client advisory services and HR out-source services nationally. He is a Human Resource professional with over 25 years of business management and HR consulting experience. He has worked with multi-plant International Tier I Automotive Manufacturing, retail, food processing, health care, legal administration, and professional services. Mr. Aitchison is recognized as a leader in human resources and has obtained a lifetime certification as a senior professional in human resource management, SHRM – Senior Certified Professional and Healthcare Reform Specialist by the Healthcare Reform Center & Policy Institute. Mr. Aitchison serves on several for-profit and not for profit boards.

## Workplace Giving Programs: Driving Engagement and Impact

### Register Now

**Date: Wednesday, December 17, 2025**

**Time: 2:00pm - 3:00pm ET**

Workplace Giving or Workplace Charity Programs are becoming very popular with companies across the country. Employees want to be philanthropists and they want their employers to offer opportunities to volunteer and donate to causes that matter to them the most. According to Fidelity, 86% of employees want to work for an employer with values that align with their own and 50% of Millennials and Gen Z wish their companies were doing more around Workplace Giving. Companies, big or small, can help with both of these initiatives.

At TASC, our Mission is to improve the health, wealth and wellbeing of our customers, employees and the community. We're exemplifying this with GiveBack Benefits, our industry exclusive set of benefits. GiveBack Benefits consist of various accounts (Giving Savings Account, Charitable Donation Account, Employer Crisis Fund and Scholarship Fund) that can help align corporate giving with their employees' values.

#### **During this presentation, we will discuss the following topics:**

- How Giving Accounts can foster a positive workforce and attract and retain top talent
- How can a giving-focused company strengthen the brand's identity?

- How to create a Workplace Giving Culture with TASC's GiveBack Benefits
- TASC's Universal Benefit Account® (UBA) Experience

Join us to learn how to support employees during tough times, promote philanthropic efforts and how to create a workplace giving culture!

This presentation is not eligible for CE credits.

## Presented by Michael Leffler



### **Michael Leffler, Regional Sales Director**

Michael Leffler is a Regional Sales Director at TASC and has been with the organization for eight years. Michael specializes in using his expertise to help employers maximize their return on investment for employee benefits. As a Sales Executive with well over a decade of experience in insurance and employee benefits, Michael is a preferred partner with employers and brokers alike who are looking for benefit solutions that work for them.

We've accomplished a lot in our 50 year history. Here's a quick look at our milestones over the years as we look toward the future. View the TASC Timeline below.

**[TASC Timeline](#)**

As the nation's largest privately held third party benefits administrator, TASC has a mission to improve the health, wealth and well being of its customers, employees, and communities.

**[Request More Information](#)**

### **TASC Links**

**[Linkedin](#)**

**[Blog](#)**

**We kindly ask you do not reply to this email. Instead, use the links above to contact us about any sales related question. If you have a service-related question, please call Customer Care at 1-800-422-4661.**

*Copyright © 2025 TASC, All rights reserved.*  
2302 International Lane, Madison, WI 53704-314

[Unsubscribe](#)